Introduction to IIPP

Let's talk about every employer's favorite topic…the State Mandated Injury and Illness Prevention Plan (IIPP). Well, it may not be your favorite. In fact it probably rates about one point above a root canal on your list of favorites. Never the less, it cannot be ignored any more than the necessity of that root canal procedure. In fact it can be much less painful.
I think that it would beneficial to start with the frequently asked questions (FAQ).

 In California every employer is required by law (Labor Code Section 6400) to provide a safe and healthful workplace for his/her employees. Title 8 (T8) of the California Code of Regulations (CCR) requires every California employer to have an effective Injury and Illness Prevention Program. The effective date was the year 1991.

An effective IIPP improves the safety and health in your workplace and reduces costs by good management and employee involvement. The 8 required Injury and Illness Prevention Program elements are:

1. Responsibility
2. Compliance
3. Communication
4. Hazard Assessment
5. Accident/Exposure Investigation
6. Hazard Correction
7. Training and Instruction
8. Recordkeeping

To be effective your IIPP must:

- Fully involve all employees, supervisors, and management
- Identify the specific workplace hazards employees are exposed to
- Correct identified hazards in an appropriate and timely manner
- Provide effective training.