

## Effectiveness Questions

*Once you have established and put into place your IIPP answer the following questions. This can help you determine if your IIPP effectively prevents workplace injuries and illnesses and what else you may need to do to improve your program.*

### 1. Responsibility

Are employees made aware of who is the person with authority and responsibility for their IIP Program and can they access the person if they want to?

Yes ☐

How accomplished:

No ☐

Actions Required:

## 2. Compliance

Are employees recognized for performing safe and healthful work practices?

Yes ☐

How accomplished:

No ☐

Actions Required:

Are employees disciplined for performing unsafe or unhealthful work practices?

Yes ☐

How accomplished:

No ☐

Actions Required:

## 2. Compliance cont...

Are employees given training or re-training to ensure compliance with safe and healthful work practices?

Yes ☐

Training records available at:

No ☐

Training to be provided (dates / subjects):

### 3. Communication

Do employees know and use our organizations methods of communication to inform management about health and safety matters?

Yes ☐

Our methods of communication:

No ☐

Actions Required:

Does our organization use a labor/management safety and health committee to comply with the communication requirements of subsection (a)(3) of T8CCR 3203?

Yes ☐

Does our organizations labor/management safety and health committee meets all the requirements of T8CCR 3203 (7) (c) (1) – (7)?

Yes ☐

No ☐

Actions Required:

4. Hazard Assessment

Does our organization’s periodic inspections for hazard assessment result in a comprehensive evaluation of any hazards present at our workplace?

Yes ☐

Description of our procedures:

No ☐

Actions Required:

### 5. Accident/Exposure Investigation

Does the use of our organization's investigation procedures results in:

- a) the determination of the cause (s) of accidents, hazardous substance exposures, and near-misses followed by
- b) effective corrective actions being taken in a timely manner?

Yes ☐

Description of our procedures:

(a)

(b)

No ☐

Actions Required:

(a)

(b)

6. Hazard Correction

Do we use our organization’s procedures to correct identified hazards in a timely manner based on the severity of the hazard?

Yes ☐

Description of our procedures:

No ☐

Actions Required:

## 7. Training and Instruction

Does our organization provides effective training to instruct employees and supervisor's on general safe work practices and on the hazards specific to their job assignments and work tasks?

Yes ☐

Documentation of training (see your [Worker Training and Instruction Records](#)):

No ☐

Future Training(s) (use your [List of Training Subjects](#) and [Worker Training and Instruction Record](#)):

Does our organization's effective training results in an increase in employee's and supervisor's understanding of workplace hazards and improvements in their safe and healthful work practices?

Yes ☐

Worksite observations, evaluations of training, reports of hazards, reduced accidents and exposures, other:

No ☐

Re-training required (use your [List of Training Subjects](#) and [Worker Training and Instruction Record](#)):